

# ZIIFA

Nazir lak & Company (PK)

## شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

### ZIIFA ENGINEERING COMPANY



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

# نَبذة عن الشركة

## الأعمال المدنية

البنية التحتية والأعمال الترابية

## MECHANICAL

## ميكانيكية

PLANT AND BUILDING TRADES

تجارة المصانع والبناء

## PLANT MAINTENANCE

## صيانة المصنع

## TABLE OF CONTENT (جدول المحتويات)

INTRODUCTION	مقدمة
MANAGEMENT PROFILE	الملف الإداري
COMPANY PHILOSOPHY	فلسفة الشركة
COMPANY INFORMATION	معلومات الشركة
COMPANY DOCUMENTS	وثائق الشركة
COMPANY POLICIES	سياسات الشركة
OUR SERVICES	خدماتنا
ORGANIZATIONAL CHART	الهيكل التنظيمي
MANPOWER RESOURCES	موارد القوى العاملة
EQUIPMENT RESOURCES	موارد المعدات
PROJECT DETAILS	تفاصيل المشروع
PROJECTS OVERVIEW	نظرة عامة على المشروع
CORE VALUES	القيم الأساسية
CLIENTELE	عملاؤنا
CONTACT & LOCATION DETAILS	تفاصيل الاتصال والموقع



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808



## COMPANY INTRODUCTION

### مقدمة عن الشركة

#### ZIIFA by Nazir Lak &Co Introduction

ZIIFA is a leading engineering and construction company specializing in delivering high-quality infrastructure and maintenance solutions across multiple sectors. With a strong foundation in **civil works**, **electrical works**, and **plant maintenance**, we are committed to excellence, safety, and innovation in every project we undertake.

Our **civil works** division provides comprehensive services including **earthworks**, **asphalt paving**, and **road marking**, ensuring durable and efficient infrastructure that meets international standards. From site preparation and grading to road surfacing and finishing, we employ modern equipment and skilled professionals to deliver projects on time and within budget. In the field of **electrical works**, we offer complete solutions covering **power distribution**, **lighting systems**, and **control installations** for industrial, commercial, and infrastructure projects. Our team ensures that every installation is executed with precision, reliability, and strict adherence to safety standards.

Additionally, our **plant maintenance services** focus on ensuring the optimal performance and longevity of industrial and utility plants. Through preventive and corrective maintenance programs, we help our clients minimize downtime, reduce operational costs, and maintain continuous productivity.

At ZIIFA, our mission is to build lasting partnerships by providing engineering excellence, technical expertise, and dependable service. We take pride in contributing to the development of sustainable infrastructure and the advancement of our clients' operational goals.

Muhammad Zafar Hayat

Manager & Board Member

Cell: +7052220808

Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)

# ZIIFA

Nazir lak & Company (PK)

## شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808



## PROFILE MANAGEMENT

### إدارة الملف الشخصي



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني:7052220808

**ZIIFA ENGINEERING COMPANY**

**Zafar Hayat**

**(Manager & Board Member)**

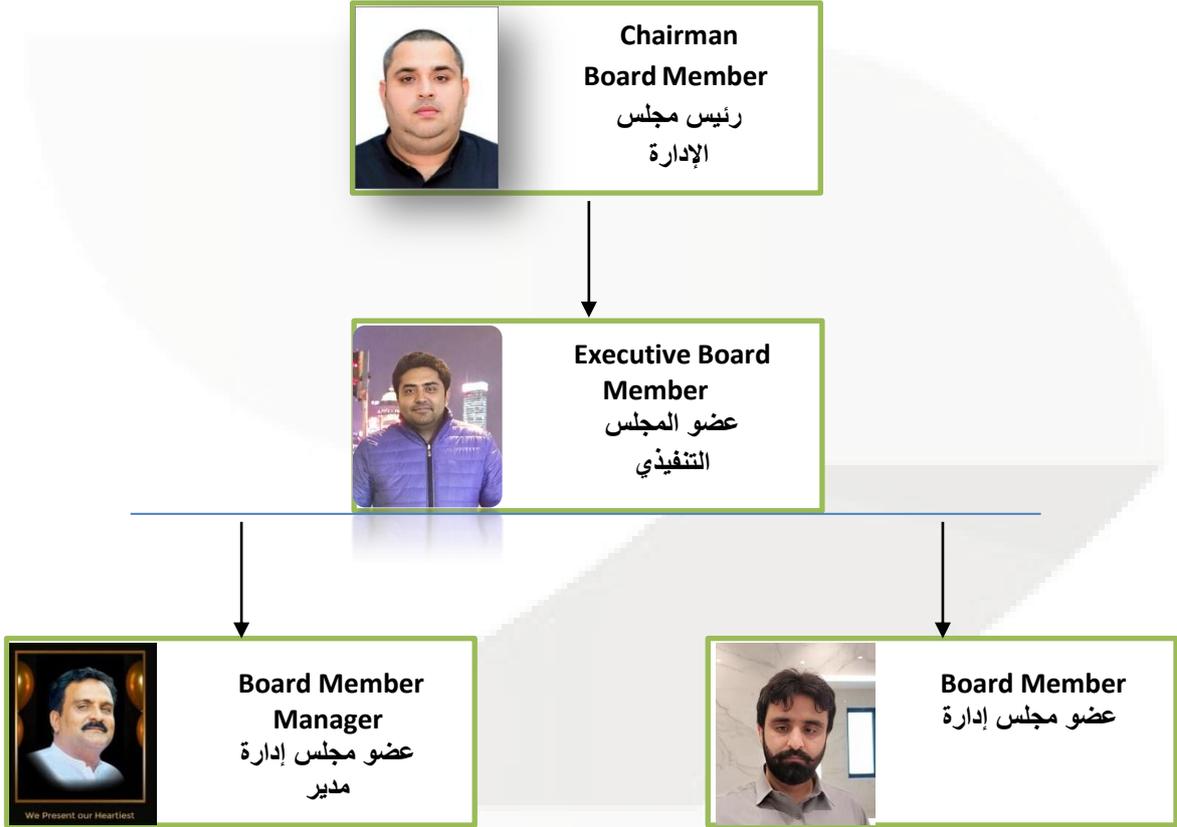
An experienced entrepreneur with diversified experience in Civil, Earthworks, Roads, and Infrastructure builders in various parts of the Pakistan.

رجل أعمال ذو خبرة متنوعة في مجال البناء المدني وأعمال الحفر والطرق والبنية التحتية في أجزاء مختلفة من باكستان

**Cell:+ 0541851159**

**Email:zafarmuhammad233@gmail.com**

## CORPORATE OFFICE ORGANIZATION CHART





Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## COMPANY PHILOSOPHY

فلسفة الشركة





**Nazir lak & Company (PK)**

**شركة زيفا الهندسية**

**شركة نذير لك باكستان**

**ZIIFA ENGINEERING COMPANY**

**الرقم الوطني: 7052220808**

## شركة زيفا الهندسية

To complete challenging projects requiring exceptional expertise to produce a quality product on time and within budget, many clients often entrust prestigious but complex schemes to designers and contractors. ZIIFA acknowledges the difficulty of clients to deliver such basic services, which is why they use total quality management principles by incorporating a systematic approach and continued surveillance while continuously working on improving product quality.

In our chosen fields, we are leading the way in technological development. Working closely with engineers and specialized engineering personnel, we have managed to introduce technologies into our region. We have gained detailed technical and operational knowledge of all the activities entrusted to our client because of outstanding management and operations in telecommunications, electricity, and instrumentation.

To this end, since its creation, ZIIFA has adopted three basic business principles that enable it to achieve the following objectives:

To encourage our staff to develop their capacities, enabling them to maximize their contribution to the firm while enhancing their career potential and providing a high level of professional satisfaction.

To be recognized as a market leader in the civil, mechanical, telecommunication, electrical, and instrumentation markets. Providing a quality product and providing the highest levels of customer care and satisfaction, while continuously improving working processes by developing and implementing new products.

To be recognized for the high standard of our business practices, we have adopted a caring but progressive approach towards the social and environmental issues in which we operate. To offer business owners a reasonable return on investment, we aim to turn ZIIFA into one of the Middle East's leading experts in construction, mechanical, and electrical services. To do this, ZIIFA will vigorously pursue a dominant position in the market wherever we wish to compete.



**Nazir lak & Company (PK)**

**شركة زيفا الهندسية**

**شركة نذير لك باكستان**

**ZIFA ENGINEERING COMPANY**

**الرقم الوطني: 7052220808**

- ✓ Develop an efficient but quality supplier base at a low cost.
- ✓ Emphasize the importance of high-quality products and customer service.
- ✓ Consider investing in product development.
- ✓ Investing in information technology.
- ✓ Support staff and employees in their training and development.
- ✓ Create and apply a culture of governance that promotes ideas and initiatives.
- ✓ Functioning within the framework of sound financial policy.
- ✓ Benchmarking the main operating characteristics with best practices within the industry.
- ✓ Promoting and providing our customers with competitive and quality services.



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## COMPANY INFORMATION & DOCUMENTS





Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## شركة زيفا الهندسية

عنوان الشركة: طريق الملك فهد الفرعي، حي الفيصلية، جدة، المملكة العربية السعودية

0541851159

الهاتف:

عنوان البريد الإلكتروني [zafarmuhamad233@gmail.com](mailto:zafarmuhamad233@gmail.com)

موقع إلكتروني: [www.msnazirlak.com.pk](http://www.msnazirlak.com.pk)

رقم السجل التجاري: COMMERCIAL REGISTRATION NO.:

VAT NO:

رقم ضريبة القيمة المضافة: 3118830258000

SAGIA LICENSE NO.:

CHAMBER OF COMMERCE NO:

غرفة التجارة رقم: 644598



وزارة التجارة  
Ministry of Commerce

## شهادة السجل التجاري

شركة زيفا إنجينيرينغ

- الرقم الوطني الموحد: 7052220808
- تاريخ الإصدار: 23/10/2025
- نوع الكيان: شركة ذات مسؤولية محدودة
- صفات الشركة: (شخص واحد)
- حالة السجل: نشط

البيانات الأساسية للسجل التجاري



7052220808

mcgovsa

1900  
mc.gov.sa



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

شهادة اشتراك

Membership

نشهد بأن نشهد

شركة زيفا إنجينيرينغ

عضو في الغرفة التجارية

Certificate Date	28/10/2025 - 06/05/1447	تاريخ طباعة الشهادة
Date of Membership	27/10/2025 - 05/05/1447	تاريخ الاشتراك
Date of Expiry	22/10/2026 - 11/05/1448	تاريخ الانتهاء
Subscription Status	فعال	حالة الاشتراك
NUN	7052220808	رقم المنشأة الموحد
Membership No	644598	رقم الإشتراك
Membership Degree	الأولى	درجة الإشتراك
Commercial Record/ License		الرخصة / السجل التجاري
P. O. Box	3185	صندوق البريد



التوقيع

محمد أحمد العطاس

مدير إدارة شؤون المشتركين



Proof Number	1039618650	رقم الإثبات
Original Date	23/09/2023	تاريخ الإصدار
Expiration Date	21/03/2024	تاريخ الانتهاء

العنوان الوطني  
NATIONAL ADDRESS



## إثبات عنوان Address Proof

### Address Holder Details

### بيانات صاحب العنوان

Name: AMJAD IQBAL BHAI KHAN الاسم  
ID No: 2 2 0 9 4 4 4 5 4 2 رقم الهوية  
Reg. Date: 06/04/2018 تاريخ التسجيل

### Address Details

### تفاصيل العنوان

Short Address: J D S A 4 9 2 7 العنوان المختصر  
Building No: 4 9 2 7 رقم المبنى  
Street: Sahl Bin Rafi Al Khazraji الشارع  
Secondary No: 6 8 5 0 الرقم الفرعي  
District: As Safa Dist. الحي  
Postal Code: 2 3 4 5 3 الرمز البريدي  
City: JEDDAH المدينة  
Kingdom of Saudi Arabia المملكة العربية السعودية



To Verify للتحقق

<https://proof-address.gov.sa/VerifyProofNA.aspx>

تم إصدار هذا الإثبات إلكترونياً ولا يتطلب التوقيع عليه  
تم إصدار هذا الإثبات بناء على طلب الموضح أعلاه، ويحظر قطعياً تقليده أو إدخال أي  
تعديلات عليه سواء بالإضافة أو الحذف، وبعد الإثبات لاغياً إذا شابه شيء من ذلك، كما  
يعرض صاحبه للمساءلة القانونية.

This proof has been issued electronically and does not require a signature

This proof has been issued upon the request of the above-named, and it is absolutely prohibited to imitate it or make any modifications to it, whether by addition or deletion, and the proof is considered void if it is marred by something, and its owner is subject to legal accountability.

رقم تسجيل الاستثمار 24025233989

Registration Date 21 Aug 2025

تاريخ التسجيل 21 Aug 2025

Update Date 21 Aug 2026

تاريخ التحديث 21 Aug 2026

الرقم الموحد 21 Aug 2026

Registration Status Active

حالة التسجيل Active

Print Date 21 Aug 2025

تاريخ الطباعة 21 Aug 2025

QR Code

شهادة تسجيل الاستثمار

Investment Registration Certificate

شهادة تسجيل الاستثمار



## Investment Registration Certificate

زيفا انجنيئرنگ	ZIIFA ENGINEERING	اسم المشاة	Entity Name
شركة ذات مسؤولية محدودة	Legal Entity	الكيان القانوني	Legal Entity
الجنسية	Pakistan	الجنسية	Nationality
80.0 %	Investor No	رقم المستثمر	Investor No
	D76782		
	شركة نذير لك	اسماء الشركاء	Shareholders Names
	Nazir lak and company		

You can verify this document and find more details about the investment registration and its related activities by visiting the Ministry of Investment's website or by scanning the QR code at the top.

يمكنكم التحقق من صحة هذه الوثيقة ومعرفة تفاصيل أكثر عن بيانات التسجيل الاستثماري والأنشطة المرتبطة به من خلال زيارة موقع وزارة استثمار أو مسح الرمز أعلاه.





100251153730134

TIN 3143325744 الرقم المميز  
Certificate No. 100251153730134 رقم الشهادة  
Certificate date 1447/05/01 هـ تاريخ الشهادة



هيئة الزكاة والضريبة والجمارك  
Zakat, Tax and Customs Authority

المملكة العربية السعودية  
Kingdom of Saudi Arabia

## شهادة تسجيل

## Registration Certificate

The Zakat, Tax and Customs

تشهد هيئة الزكاة والضريبة

Authority certifies that the Taxpayer

والجمارك أن المكلف /

ZIIFA ENGINEERING Company

Entity Unified No./ID No

7052220808

الرقم الموحد للمنشأة / رقم هوية

Is registered on 01/05/1447 AH corresponding to  
23/10/2025 AD

مسجل لديها بتاريخ 1447/05/01 هـ الموافق 2025/10/23 م

(The the first of Jumada al-awwal one thousand four hundred forty-  
seven Hijri)

(الأول من جمادى الأولى ألف و أربعمئة و سبعة و أربعون هجري)

Was granted this certificate to complete all transactions.

وقد منح هذه الشهادة لإنهاء جميع معاملاته .

يمكن التحقق من صلاحية الشهادة عبر موقع الهيئة [www.zatca.gov.sa](http://www.zatca.gov.sa)

The validity of the certificate can be verified via the Authority's Website [www.zatca.gov.sa](http://www.zatca.gov.sa)



# COMPANY POLICIES

## سياسات الشركة



PROTECTION



SAFETY FIRST



REGULATIONS



HAZARDS



INSURANCE



HEALTH



**Nazir lak & Company (PK)**

**شركة زيفا الهندسية**

**شركة نذير لك باكستان**

**ZIIFA ENGINEERING COMPANY**

**الرقم الوطني: 7052220808**

# ENVIRONMENTAL POLICY

ZIIFA ENGINEERING. Was formed in 2008 to provide construction solutions in Pakistan for both private and public sector clients. ZIIFA ENGINEERING. believes that it is in the best interests of its employees, subcontractors, suppliers, service providers, visitors to sites, clients, and the public that it exercises control over its environmental aspects and impacts.

## **The Company is committed to:**

Reviewing, annually, the Environmental Management System including the policies, objectives, and targets at Management Review Meetings to achieve measured continual improvement.

Working within the framework of environmental procedures and the setting of policies, objectives, and targets, which will be documented, implemented, and available to all interested parties including the public.

Preventing pollution by the identification of environmental risks and setting environmental performance standards commensurate with best practices.

Advise and encourage clients, designers, subcontractors, and suppliers to ensure that sound environmental performance and criteria are considered in the design, selection, and construction of new sites and the demolition of old.

Communication of the Company's commitment to the reduction of its environmental impacts illustrated within its policies by the provision of instruction and training at all levels within the company to encourage, motivate, and implement Environmental Best Practices.

## **1. Key Objectives**

The key objectives of this policy are to set out Ziifa Engineering's aims and objectives regarding their approach to environmental awareness. This policy forms part of Ziifa Engineering's Environmental Management System in accordance with BS EN ISO 14001: 2015 Environmental Management System.



**Nazir lak & Company (PK)**

## **2. Scope**

This policy covers all aspects of Ziifa Engineering's business operations and will ensure that steps are taken to minimize the company's environmental impact. The environmental policy also sets out the company's statutory obligations and responsibilities to clients and third-party groups regarding its operations.

## **3. Responsibilities**

It is the responsibility of the SHEQ Manager to ensure that the Environmental Policy is implemented throughout the company and that any changes required are reviewed to ensure the policy remains current in the light of changing statutory legislation.

## **4. Policy Statement**

Ziifa Engineering. will take a proactive and responsible approach to all environmental issues. The company is committed to achieving high operational and environmental management standards on behalf of its clients. To achieve the necessary high standards of environmental awareness, the following steps will be taken:

- ✓ The company will encourage greater awareness and understanding and effective management of environmental issues through staff training and example.
- ✓ The company will work to enhance the quality of the environment by encouraging its employees to use current knowledge and experience to anticipate environmental problems that could arise from their professional activities.
- ✓ The company will promote training and continuing professional development of its employees in the environmental field to improve their knowledge and understanding of environmental matters and increase their awareness of their role in enhancing their environment.

### **The following steps will be taken about specific environmental issues: Waste**

#### **Management and Minimization**

- ✓ The company will review the way in which materials are designed, procured, and supplied so that the amount of waste generated on construction sites can be minimized, where possible.
- ✓ Where practicable, consideration will be given to material re-use, recycling or recovery before disposal options are explored.
- ✓ Facilities will be made available for waste sorting and recycling within company offices and on construction sites.

**شركة زيفا الهندسية**

**شركة نذير لك باكستان**

**ZIIFA ENGINEERING COMPANY**

**الرقم الوطني: 7052220808**



**Nazir lak & Company (PK)**

**شركة زيفا الهندسية**

**شركة نذير لك باكستان**

**ZIFA ENGINEERING COMPANY**

**الرقم الوطني: 7052220808**

### **Sustainable Use of Resources**

The company will maximize the use of local and sustainable materials, where possible.

- ✓ Consideration will be given to the life span of all construction materials, used, new, and recycled, and the ease with which they could be disposed of or used again once the structure reaches the end of its life.
- ✓ The company will work towards improving material resource efficiency, by promoting the economic use of construction materials and methods so that waste is minimized.
- ✓ The company will encourage the sustainable use and management of water resources through the incorporation of water efficiency measures and the use of sustainable urban drainage systems, where appropriate.

### **Energy Conservation**

- ✓ The company will, where possible, encourage the use of sustainable energy resources and seek opportunities to improve energy efficiency.

### **Environmental Compliance**

- ✓ The company will comply with their statutory and environmental obligations and in all instances will act in a professional and diligent manner.
- ✓ The company will ensure, where practicable, that business partners and sub- contractors have appropriate environmental policies and take steps to implement them. The overall objective of the Environmental Policy is to promote a company culture which actively commits resources to the management of environmental issues at a corporate and individual level and demonstrate a high standard of commitment to the environment and environmental issues.



**Nazir lak & Company (PK)**

**شركة زيفا الهندسية**

**شركة نذير لك باكستان**

**ZIIFA ENGINEERING COMPANY**

**الرقم الوطني: 7052220808**

## HSE POLICY STATEMENT

ZIIFA Contracting Policy is concerned for the wellbeing of their employees and accordingly, are committed to providing a safe and healthy environment by providing the active leadership, support, and a willingness to cooperate with employees in pursuing Occupational Health and Safety matters to protect all resources from accidental loss.

In fulfilling this commitment to protect people, their property, and the environment, GLC and its affiliates will take the necessary steps to provide and maintain a safe and healthy work environment in accordance with industry standards and in compliance with legislative requirements.

Management and supervisors will be held accountable for the health and safety of workers under their supervision. At all times, we will strive to ensure that safe and healthy working conditions are maintained in all work areas. We further ensure that all workers will receive adequate training in their specific work tasks to protect their health and safety.

The prevention of accidents and the provision of safe working conditions are the responsibility of all employees of the company. Employees at every level are responsible and accountable for all precautions to protect the health and safety of themselves, their co-workers, and all other people in their work environment.

All company functions must comply with safety requirements as they relate to planning, operation and maintenance of facilities and equipment. All employees will perform their jobs in accordance with established procedures and safe working practices.

The Worker Health and Safety Manual is provided so that each employee has quick access to all company safety policies and rules as they currently apply. The manual is reviewed annually and updated as required. For details about a specific situation, reference must be made to the Occupational Health and Safety Act and applicable regulations.

GLC recognizes that working in a safe environment is a right for its employees and further recognizes that the benefits of working in a safe and healthy work environment extend to GLC employees, their families, and friends.



**Nazir lak & Company (PK)**

**شركة زيفا الهندسية**

**شركة نذير لك باكستان**

**ZIIFA ENGINEERING COMPANY**

**الرقم الوطني: 7052220808**

## **ANTI-BRIBERY & ANTI-CORRUPTION POLICY**

سياسة مكافحة الرشوة والفساد

### **1. Policy statement**

Ziifa Line Engineering is committed to conducting business in an ethical and honest manner and is committed to implementing and enforcing systems that ensure bribery is prevented. Ziifa Engineering has zero- tolerance for bribery and corrupt activities. We are committed to acting professionally, fairly, and with integrity in all business dealings and relationships, wherever in the country we operate.

Ziifa Engineering will constantly uphold all laws relating to anti-bribery and corruption in all the jurisdictions in which we operate. We are bound by the laws of KSA, regarding our conduct both at home and abroad.

### **2. Who is covered by the policy?**

This anti-bribery policy applies to all employees (whether temporary, fixed-term, or permanent), consultants, contractors, trainees, seconded staff, home workers, casual workers, agency staff, volunteers, interns, agents, sponsors, or any other person or persons associated with us (including third parties), or any of our subsidiaries or their employees, no matter where they are located. The policy also applies to Officers, Trustees, Board, and/or Committee members at any level.

### **Gifts and hospitality**

Ziifa Engineering accepts normal and appropriate gestures of hospitality and goodwill (whether given to/received from third parties) so long as the giving or receiving of gifts meets the following requirements:

- ✓ It is not made with the intention of influencing the party to whom it is being given, to obtain or reward the retention of a business or a business advantage, or as an explicit or implicit exchange for favors or benefits.
- ✓ It is not made with the suggestion that a return favor is expected.
- ✓ It follows local law.
- ✓ It is given in the name of the company, not in an individual's name.
- ✓ It does not include cash or a cash equivalent (e.g., a voucher or gift certificate).
- ✓ It is appropriate for the circumstances (e.g., giving small gifts or as a small thank you to a company for helping with a large project upon completion).



**Nazir lak & Company (PK)**

**شركة زيفا الهندسية**  
**شركة نذير لك باكستان**  
**ZIIFA ENGINEERING COMPANY**  
الرقم الوطني: 7052220808

- ✓ It is of an appropriate type and value and given at an appropriate time, considering the reason for the gift.
- ✓ It is given/received openly, not secretly.
- ✓ It is not selectively given to a key, influential person, clearly with the intention of directly influencing them.
- ✓ It is not above a certain excessive value, as pre-determined by the company's compliance manager (usually more than SR.1000).
- ✓ It is not offer to, or accepted from, a government official or representative or politician or political party, without the prior approval of the company's compliance manager.

Where it is inappropriate to decline the offer of a gift (i.e., when meeting with an individual of a certain religion/culture who may take offence), the gift may be accepted so long as it is declared to the compliance manager, who will assess the circumstances.

Ziifa Engineering recognizes that the practice of giving and receiving business gifts varies between countries, regions, cultures, and religions, so definitions of what is acceptable and not acceptable will inevitably differ for each.

As good practice, gifts given and received should always be disclosed to the compliance manager. Gifts from suppliers should always be disclosed.

The intention behind a gift being given/received should always be considered. If there is any uncertainty, the advice of the compliance manager should be sought.

### Facilitation Payments and Kickbacks

Ziifa Engineering does not accept and will not make any form of facilitation payments of any nature. We recognize that facilitation payments are a form of bribery that involves expediting or facilitating the performance of a public official for a routine governmental action. We recognize that they tend to be made by low level officials with the intention of securing or speeding up the performance of a certain duty or action.

Ziifa Engineering does not allow kickbacks to be made or accepted. We recognize that kickbacks are typically made in exchange for a business favor or advantage.

Ziifa Engineering recognizes that, despite our strict policy on facilitation payments and kickbacks, employees may face a situation where avoiding a facilitation payment or kickback may put their/their family's personal security at risk. Under these circumstances, the following steps must be taken:



**Nazir lak & Company (PK)**

**شركة زيفا الهندسية**  
**شركة نذير لك باكستان**  
**ZIIFA ENGINEERING COMPANY**  
**الرقم الوطني: 7052220808**

- ✓ Keep any amount to the minimum.
- ✓ Ask for a receipt detailing the amount and reason for the payment.
- ✓ Create a record concerning the payment.
- ✓ Report this incident to your line manager.

### Employee Responsibilities

As an employee of Ziifa Engineering, you must ensure that you read, understand, and comply with the information contained within this policy, and with any training or other anti-bribery and corruption information you are given.

All employees and those under our control are equally responsible for the prevention, detection, and reporting of bribery and other forms of corruption. They are required to avoid any activities that could lead to, or imply, a breach of this anti-bribery policy.

If you have reason to believe or suspect that an instance of bribery or corruption has occurred or will occur in the future that breaches this policy, you must notify the compliance manager.

If any employee breaches this policy, they will face disciplinary action and could face dismissal for gross misconduct. Ziifa Engineering has the right to terminate a contractual relationship with an employee if they breach this anti-bribery policy.

### Monitoring and reviewing

Ziifa Engineering's compliance manager is responsible for monitoring the effectiveness of this policy and will review its implementation on a regular basis. They will assess its suitability, adequacy, and effectiveness.

Internal control systems and procedures designed to prevent bribery and corruption are subject to regular audits to ensure that they are effective in practice.

Any need for improvement will be applied as soon as possible. Employees are encouraged to offer their feedback on this policy if they have any suggestions for how it may be improved. Feedback of this nature should be addressed to the compliance manager.

This policy does not form part of an employee's contract of employment and Ziifa Engineering may amend it at any time so to improve its effectiveness in combatting bribery and corruption.



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

# OUR SERVICES

خدماتنا



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)

## ZIIFA ENGINEERING COMPANY

## شركة زيفا الهندسية

### BUSINESS SECTORS AND FIELDS OF SPECIALIZATION

Ziifa Engineering. specializes in all types of civil, mechanical, electrical, telecommunication, and firefighting projects. Ziifa offers its clients a wide range of diversified high-quality services. We undertake responsibility for all the onsite works which are.

- ✚ CIVIL & EARTHWORKS
- ✚ SITE PREPARATIONS
- ✚ ASPHALT-ROAD WORKS
- ✚ FENCE INSTALLATION WORKS
- ✚ BUILDINGS CONSTRUCTION
- ✚ SITE DEVELOPMENT
- ✚ MECHANICAL
- ✚ GENERAL CONTRACTING
- ✚ CONSTRUCTION SUPPORTS
- ✚ INFRASTRUCTURE NETWORKS
- ✚ HVAC SYSTEM
- ✚ FIRE FIGHTING SYSTEM
- ✚ INDUSTRIAL PLANTS
- ✚ HEAVY LIFTING & TRANSPORTATION
- ✚ SITE TEMPORARY FACILITIES – OFFICES.





Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

# CIVIL WORKS

## الأعمال المدنية



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



**Nazir lak & Company (PK)**

**شركة زيفا الهندسية**

**شركة نذير لك باكستان**

**ZIFA ENGINEERING COMPANY**

**الرقم الوطني: 7052220808**

**CIVIL WORKS: الأعمال المدنية:**

- ✓ EXCAVATION
- ✓ BACKFILLING
- ✓ TRENCHING
- ✓ ASPHALTING
- ✓ FENCE WORKS
- ✓ ROAD MARKING
- ✓ LANDSCAPE
- ✓ MANHOLE INSTALLATION
- ✓ SIGNBOARD INSTALLATION
- ✓ LOCATIONS CONSTRUCTION
- ✓ SUNSHADE PARKING
- ✓ DEWATERING





**Nazir lak & Company (PK)**

- ✓ CONCRETE WORK
- ✓ BUILDING RENOVATION
- ✓ CIVIL FINISHING WORKS
- ✓ THERMAL INSULATION
- ✓ WATERPROOFING
- ✓ BUILDING WALL FINISHING, TILES AND WALLPAPER INSTALLATION WORKS

**شركة زيفا الهندسية**

**شركة نذير لك باكستان**

**ZIIFA ENGINEERING COMPANY**

**الرقم الوطني: 7052220808**



12-Feb-2022





Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

# ORGANIZATIONAL CHART



## شركة زيفا الهندسية

### ORGANIZATIONAL CHART

الهيكل التنظيمي

BOARD OF DIRECTORS

GENERAL MANAGER

PROJECT MANAGER

DOCUMENTER

SITE ENGINEER

SURVEYOR

SAFETY SUPERVISOR

ENGINEERING MANAGER

SITER ENGINEER

STRUCTURAL ENGINEER

PLANNING ENGINEER

QC PERSONNEL

FINANCIAL MANAGER

ACCOUNTANT

CASHIER

COST ESTIMATOR

PURCHASING COORDINATOR

MARKETING MANAGER

MARKETING EXECUTIVE

SALES ANALYST

MARKETING REPRESENTATIVE



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

# MANPOWER & EQUIPMENT RESOURCES

موارد القوى العاملة والمعدات



شركة زيفا الهندسية

Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## WORKFORCE RESOURCES

### موارد القوى العاملة

EXECUTIVE DIRECTOR	01
MANAGING DIRECTOR	01
GENERAL MANAGER	01
OPERATION MANAGER	01
CHIEF FINANCE OFFICER	01
PROCUREMENT MANAGER	02
DIRECTOR PROJECTS	01
PROJECT MANAGER	02
PROJECT ADMIN	04
PROJECT DOCUMENT CONTROLLER	02
CONSTRUCTION MANAGER	02
PLANNING ENGINEER	02
CIVIL ENGINEER	04
CIVIL QC	03
CIVIL SUPERVISOR	04
CIVIL FORMAN	12
MECHANICAL ENGINEER	01



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## WORKFORCE RESOURCES

### موارد القوى العاملة

MECHANICAL QC	01
MECHANICAL SUPERVISOR	02
MECHANICAL FORMAN	04
HVAC TECHNICIAN	04
ELECTRICAL ENGINEER	02
ELECTRICAL QC	01
ELECTRICAL SUPERVISOR	02
ELECTRICAL FORMAN	03
ELECTRICAL CABLE JOINTER (MV/HV)	02
ELECTRICIAN	05
ELECTRICAL HELPER	20
TELECOM ENGINEER	01
TELECOM QC	01
TELECOM SUPERVISOR	01
TELECOM CABLE SPLICER	02
TELECOM FORMAN	01
WPR	06



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## WORKFORCE RESOURCES

### موارد القوى العاملة

FABRICATORS	10
WELDERS	10
PIPEFITTERS	10
CARPENTER	10
MASON	10
STEEL FIXER	10
PLUMBER	5
LABOUR	50
CAMP INCHARGE	01
EQUIPMENT OPERATOR	10
CRANE OPERATOR	04
DRIVER	04
FLAGMAN	07
FIRE WATCHER	06
STAND BY MAN	08



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## EQUIPMENT RESOURCES

### موارد المعدات

CRANES (30 TONS TO 130 TONS)	06
EXCAVATORS	14
BULLDOZER	04
MOTOR GRADERS 14H CAT	04
LOADER 966F	06
BACKHOE LOADERS	04
BOBCAT	06
TRENCHERS CAT	02
VIBRATORY ROLLER (1 TON)	04
COMPACTOR BOMAG 10TON	04
BOOM TRUCKS (5 TO 10 TONS)	05
DUMP TRUCK 16 CUM	14
DUMP TRUCK 24 CUM	18



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## EQUIPMENT RESOURCES

### موارد المعدات

FLATBED TRAILERS 12M	04
ISUZU DIANA TRUCK	05
TELEHANDLER	02
FORK LIFTERS (02 TO 10 TONS)	04
WATER TANKERS (07 TO 47 TONS)	05
WELDING PLANTS DIESEL	04
WELDING PLANTS ELECTRIC	10
POWER GENERATORS(5-500KVA)	03
TOWER LIGHTS	20
CABLE PULLING MACHINES	03
REBAR BENDING MACHINES	04
BUSES (65-SEATER)	06
MINIBUSES (TOYOTA COASTER)	05
MINIVANS (TOYOTA)	04
PRADO VEHICLES	06
PICKUP (DOUBLE CABIN)	11

## EQUIPMENT RESOURCES

### موارد المعدات

PORTABLE OFFICE BLOCKS (24 M X 9 M)

05

PORTABLE STORE CONTAINERS

05





Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## ASPHALT PLANT

مصنع الأسفلت



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

رصف الأسفلت

ASPHALT PAVER



مصنع خلط الخرسانة

CONCRETE MIXING PLANT



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## PROJECT DETAILS

تفاصيل المشروع



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)

## PROJECTS DETAIL (PK)

### تفاصيل المشاريع (باكستان)

## HIGHWAY PROJECT

### نطاق العمل: SCOPE OF WORK

Rehabilitation of Road From Bhawalnagar To Arifwala Road Length 17.00 km (Reach Taken Up 13.35 Km ) Tehsile & District Bahawalnagar ( ADP # 3346) For The Year 2022-23

إعادة تأهيل الطريق من بهاولناجار إلى أريفوالا بطول 17.00 كم (تم الوصول إلى 13.35 كم) منطقة ومقاطعة للعام 2022-2023 ADP # 334623-2022 بهاولناجار

### يكلف: COST:

582 Million (PKR)

582 مليون روبية باكستانية

### CLIENT: Communication and Works Department



LOCATION موقع

PAKISTAN باكستان

YEAR OF COMPLETION

سنة الإنجاز

2025

DISCIPLINE تأديب

ROAD CONSTRUCTION (CIVIL WORK)

إنشاء الطرق (الأعمال المدنية)

Contractor:- Nazir Lak & Company (PK)

باكستان شركة نذير لك



COMMUNICATION & WORKS  
GOVERNMENT OF PUNJAB

СОБЛЮЖЕНИЕ ОБЪЕКТОВ  
КОММУНИКАЦИИ И РАБОТ

## HIGHWAY PROJECT

**SCOPE OF WORK: : نطاق العمل**

Rehabilitation of metalled road sahiwal to pakpattan length 40.00 km district sahiwal/  
pakpattan (section Pakpattan from km no16.10to43.07=26.97km in district pakpattan (group-I)  
إعادة تأهيل الطريق المعدني من ساهيوال إلى باكباتان بطول 40.00 كم في منطقة ساهيوال / باكباتان (القسم باكباتان  
من الكيلومتر رقم 16.10 إلى 43.07 = 26.97 كم في منطقة باكباتان (المجموعة الأولى)

**COST:**

1201.008 Million (PKR)

1201.008 مليون (روبية باكستانية)

**CLIENT: Communication and Works Department**



LOCATION موقع

PAKISTAN باكستان

YEAR OF COMPLETION

سنة الإنجاز

2025

Contract

Sub-Contract (Sublet Work)

عقد من الباطن (عمل من الباطن)

DISCIPLINE تأديب

ROAD CONSTRUCTION (CIVIL WORK)

إنشاء الطرق (الأعمال المدنية)

Sub-Contractor:- Nazir Lak & Company

المقاول الفرعي:- شركة نذير لاک



COMMUNICATION & WORKS  
GOVERNMENT OF PUNJAB

КОММУНИКАЦИИ И РАБОТЫ  
ПРАВИТЕЛЬСТВО ПЕНДЖАБ

## HIGHWAY PROJECT

SCOPE OF WORK: نطاق العمل

Rehabilitation of road Rehabilitation of road from chiniot to PindiBhattian M-2 Interchange  
Length 40.20 km in district Chiniot Hafizabad

**COST:**

**2021.475Million (PKR)**

CLIENT: Communication and Works Department



LOCATION موقع

PAKISTAN باكستان

YEAR OF COMPLETION  
سنة الإنجاز

2025

Contract

Sub-Contract (Sublet Work)  
عقد من الباطن (عمل من الباطن)

DISCIPLINE تأديب

ROAD CONSTRUCTION (CIVIL WORK)

إنشاء الطرق (الأعمال المدنية)

Sub-Contractor:- Nazir Lak & Company

المقاول الفرعي:- شركة نذير لك



COMMUNICATION & WORKS  
GOVERNMENT OF PUNJAB

GOVERNMENT OF PUNJAB  
COMMUNICATION & WORKS

## MUNICIPAL CORPORATION SUTHRA PUNJAB

### شركة البلدية سوئرا البنجاب

SCOPE OF WORK: نطاق العمل

Solid Waste Management Services (Along with Available Resources) for Tehsil Bhakkar

خدمات إدارة النفايات الصلبة (إلى جانب الموارد المتاحة) في منطقة تحصيل بهاكار

COST: 4392.677 Million (PKR)

CLIENT: MUNICIPAL CORPORATION Pakistan



LOCATION موقع

PAKISTAN باكستان

YEAR OF COMPLETION  
سنة الإنجاز

ON-GOING

DISCIPLINE



WASTE MANAGEMENT SERVICES

خدمات إدارة النفايات

# MUNICIPAL CORPORATION SUTHRA PUNJAB

شركة البلدية  
سوئرا البنجاب

## SCOPE OF WORK:

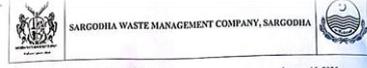
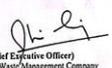
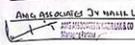
Solid Waste Management Services (Along with Available Resources) for Tehsil Kalur Kot

خدمات إدارة النفايات الصلبة (مع الموارد المتاحة) لمنطقة كالور كوت

## COST:

**2518.825 Million (PKR)**

CLIENT: MUNICIPAL CORPORATION Pakistan

 <p>SARGODHA WASTE MANAGEMENT COMPANY, SARGODHA</p> <p>Reference No. SWMC/WO/ 627- January 15, 2025</p> <p>To: AMG Associates JV Nazir Lak &amp; Co 235 Fatima Jinnah Road, Sargodha.</p> <p>Subject: <b>WORK ORDER - SOLID WASTE MANAGEMENT SERVICES (ALONG WITH AVAILABLE RESOURCES)</b></p> <p>Reference subject mentioned above you are hereby awarded Work Order against Agreement No. SWMC/503 for Solid Waste Management Services (along with available resources) for Tehsil Kalurkot (Urban &amp; Rural) Area. Detail of Contract is hereunder:</p> <table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Description</th> <th>Service Period</th> <th>Total Cost</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Solid Waste Management Services (along with available resources) for Tehsil Kalurkot (Urban &amp; Rural) Area</td> <td>Four (04) Years (from date of Agreement)</td> <td>2,518,825,881/-</td> </tr> </tbody> </table> <p>Repees Two Billion Five Hundred Eighteen Million Eight Hundred Twenty-Five Thousand Eight Hundred Eighty-One Only</p> <p>Note: All the terms &amp; Conditions already given in Bidding Document &amp; Contract Agreement shall prevail for this Work Order</p> <p> (Chief Executive Officer) Sargodha Waste Management Company Sargodha Division</p> <p>ACKNOWLEDGEMENT: Recipient Name: <u>AMG ASSOCIATES</u> Company Name: <u>AMG ASSOCIATES BY NAZIR LAK &amp; CO.</u> Sign &amp; Stamp:  Dated: <u>15-01-25</u></p>	Sr. No.	Description	Service Period	Total Cost	1	Solid Waste Management Services (along with available resources) for Tehsil Kalurkot (Urban & Rural) Area	Four (04) Years (from date of Agreement)	2,518,825,881/-	LOCATION	موقع	
	Sr. No.	Description	Service Period	Total Cost							
	1	Solid Waste Management Services (along with available resources) for Tehsil Kalurkot (Urban & Rural) Area	Four (04) Years (from date of Agreement)	2,518,825,881/-							
	PAKISTAN	باكستان									
	YEAR OF COMPLETION	سنة الإنجاز									
ON-GOING	مستمر										
DISCIPLINE											
WASTE MANAGEMENT SERVICES		خدمات إدارة النفايات									



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

# MUNICIPAL CORPORATION SUTHRA PUNJAB

شركة البلدية  
سوئرا البنجاب

## SCOPE OF WORK:

Solid Waste Management Services (Along with Available Resources) for Tehsil Noushera  
خدمات إدارة النفايات الصلبة (مع الموارد المتاحة)

## COST:

2518.825 Million (PKR)

CLIENT: MUNICIPAL CORPORATION Pakistan



Reference No. SWMC/WD/ 626 January 15, 2025

To:  
AMC Associates  
JV Nazir Lak & Co  
233 Fatima Jinnah Road,  
Sargodha

Subject: WORK ORDER - SOLID WASTE MANAGEMENT SERVICES  
(ALONG WITH AVAILABLE RESOURCES)

Reference subject mentioned above you are hereby awarded Work Order against Agreement No. SWMC/68 for Solid Waste Management Services (along with available resources) for Tehsil Noushera (Urban & Rural) Areas. Detail of Contract is hereunder:

Sr. No.	Description	Service Period	Total Cost Four (04) Years
1	Solid Waste Management Services (along with available resources) for Tehsil Noushera (Urban & Rural) Areas	Four (04) Years (from date of Agreement)	1,212,317,499/-

Approx One Billion Two Hundred Twelve Million Three Hundred Seventeen Thousand Four Hundred Ninety-Nine Only

Note: All the terms & Conditions already given in Bidding Document & Contract Agreement shall prevail for this Work Order

(Chief Executive Officer)  
Sargodha Waste Management Company  
Sargodha Division

### ACKNOWLEDGEMENT:

Recipient Name: M/s. AMC Associates JV Nazir Lak & Co.  
Company Name: M/s. AMC Associates JV Nazir Lak & Co.  
Sign & Stamp:   
Date: 15-01-25

LOCATION موقع

PAKISTAN باكستان

YEAR OF COMPLETION

سنة الإنجاز

ON-GOING مستمر

DISCIPLINE

WASTE MANAGEMENT SERVICES  
خدمات إدارة النفايات



## PUBLIC HEALTH الصحة العامة

### SCOPE OF WORK:

Provision of Sanitation /Drainage Facilities in City Pindi Bhattian District Hafizabad Pakistan

توفير مرافق الصرف الصحي في مدينة بيندي بهاتيان، محافظة حافظ آباد، باكستان

### COST:

169.683 Million (PKR)

CLIENT: PUBLIC HEALTH ENGINEERING HAFIZABAD Pakistan



LOCATION موقع

PAKISTAN باكستان

YEAR OF COMPLETION  
سنة الإنجاز

COMPLETE 2022

DISCIPLINE



SANITATION / DRAINAGE FACILITIES

## UNIVERSITY OF FAISALABAD

### جامعة فيصل آباد

**SCOPE OF WORK:**

Construction of 30 Nos of Residences Near Young Wala Colony At Main Campus

إنشاء 30 وحدة سكنية بالقرب من مستعمرة يونغ والا في الحرم الجامعي الرئيسي

**COST:**

100.722 Million (PKR)

CLIENT: University Of Faisalabad Pakistan

	LOCATION	موقع	
	PAKISTAN	باكستان	
	YEAR OF COMPLETION	سنة الإنجاز	
	COMPLETE 2024-25		
	DISCIPLINE		
Building CIVIL Work أعمال البناء المدنية			



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## PROJECT OVERVIEW

نظرة عامة على المشروع



ZIIFA ENGINEERING COMPANY

Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## Earth Work & Civil Work

## أعمال الحفر والأعمال المدنية



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## W.B.M & Civil Work



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## Earth Work & Civil Work



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com) تفاصيل العنوان. سهل بن رافع الخزرجي جدة المملكة العربية السعودية



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

Drainage pipe works Piping Work

أعمال أنابيب الصرف الصحي



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com)



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## Drainage pipe works Piping Work أعمال أنابيب الصرف الصحي





Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

# Asphalt Work

## أعمال الأسفلت



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com) تفاصيل العنوان. سهل بن رافع الخزرجي جدة المملكة العربية السعودية



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

# Asphalt Work

## أعمال الأسفلت



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 www.msnazirlak.com.pl

Email: zafarmuhammad233@gmail.com تفاصيل العنوان. سهل بن رافع الخزرجي جدة المملكة العربية السعودية



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pl](http://www.msnazirlak.com.pl)

Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com) تفاصيل العنوان. سهل بن رافع الخزرجي جدة المملكة العربية السعودية

## Core Values

### القيم الأساسية



MISSION



VISION



VALUES

MISSION

VISION

VALUES



**Nazir lak & Company (PK)**

**شركة زيفا الهندسية**

**شركة نذير لك باكستان**

**ZIIFA ENGINEERING COMPANY**

**الرقم الوطني: 7052220808**

## **ZIIFA ENGINEERING COMPANY**

### **PASSION FOR OUR COMMUNITY**

At Ziifa, we provide exceptional EPC services. We listen carefully and respond professionally to the needs and expectations of our customers and our community. We encourage creativity and innovation as we constantly seek to improve our engineering services and enhance the quality of life in our community. At Ziifa, everyone makes a difference.

### **INTEGRITY IN OUR WORK**

We are professional and honest in our working relationships. We strive for equity and fairness in our decision-making and in our treatment of one another. We honor our commitments. We hold ourselves accountable to the highest ethical and performance standards.

### **RESULTS THROUGH COLLABORATION**

We respect diversity and create synergy. We get the job done. We value our culture of participation and building strong partnerships across our organization and within our community. We respect individual differences, recognizing they are part of our strength as a team. We share ideas to inspire and learn from one another.



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

Client

عميل





Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

ZIIFA ENGINEERING COMPANY

PARTNER COMPANIES LOGO



COMMUNICATION & WORKS  
GOVERNMENT OF PUNJAB

СОБЕДИНЕНИЕ О РАБОТЫ  
СОММУНИКАЦИИ & РАБОТЫ



National Logistics Corporation

national logistics corporation



PRMSC  
Punjab Rural Municipal Services Company

پنجاب رورل ميونسپل سروس کمپنی  
PRMSC



PHA

Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 www.msnazirlak.com.pl

Email: zafarmuhammad233@gmail.com تفاصيل العنوان. سهل بن رافع الخزرجي جدة المملكة العربية السعودية



Nazir lak & Company (PK)

شركة زيفا الهندسية

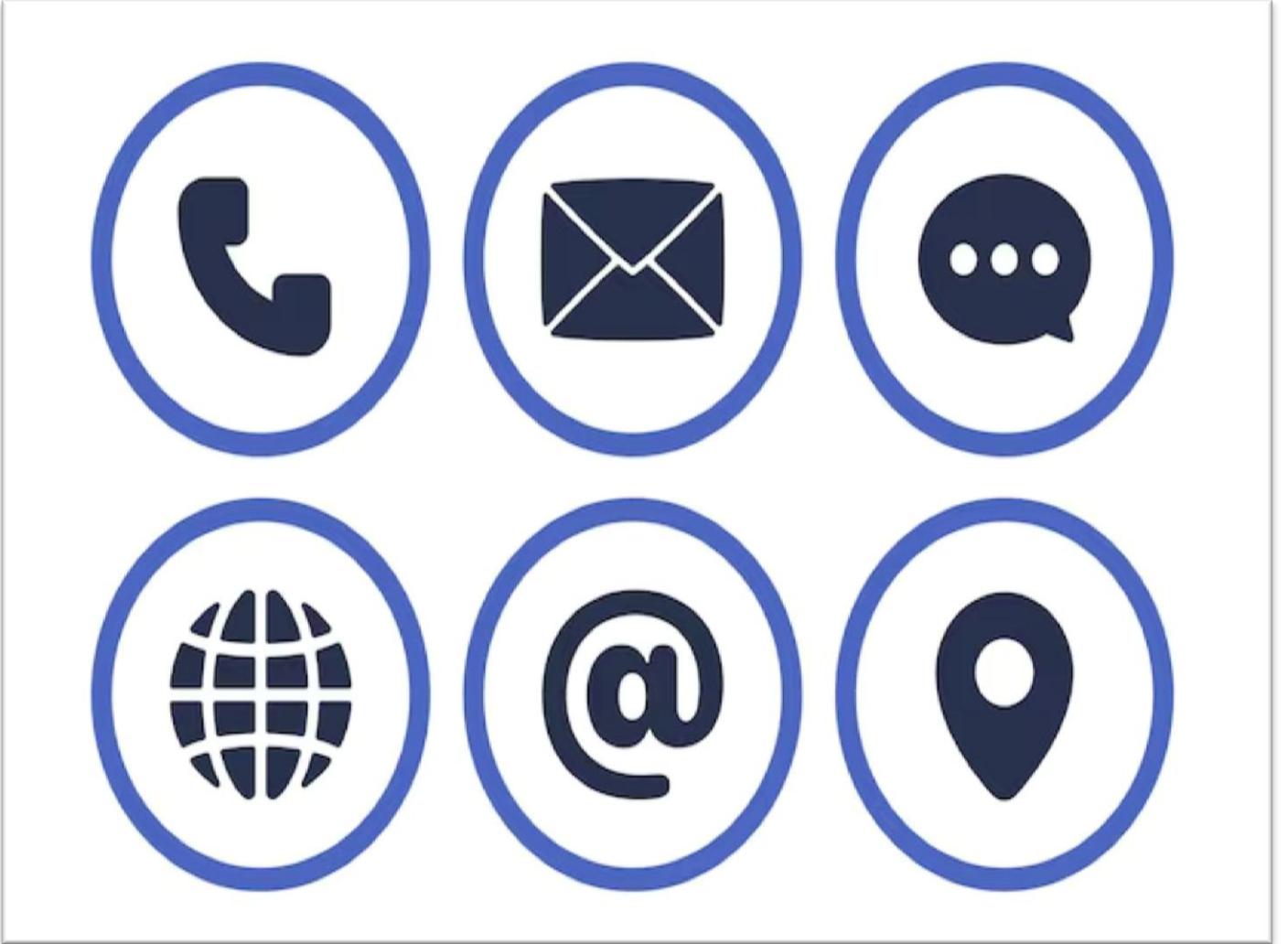
شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

# Contact Us

## اتصل بنا



Address: King Fahad Branch Road Alfalsallyah Distt Mob: 0541851159 [www.msnazirlak.com.pk](http://www.msnazirlak.com.pk)

Email: [zafarmuhammad233@gmail.com](mailto:zafarmuhammad233@gmail.com) تفاصيل العنوان. سهل بن رافع الخزرجي جدة المملكة العربية السعودية



Nazir lak & Company (PK)

شركة زيفا الهندسية

شركة نذير لك باكستان

ZIIFA ENGINEERING COMPANY

الرقم الوطني: 7052220808

## ZIIFA ENGINEERING COMPANY

### MAIL US

zafarmuhamad233@gmil.com

### WEBSITE

msnazirlak.com.pk

### LOCATION

King Fahad Branch Road Alfaisaliyah Distt Jeddah, Kingdom of Saudi Arabia

Address: King Fahad Branch Road Alfaisallyah Distt Mob: 0541851159 www.msnazirlak.com.pl

تفاصيل العنوان: سهل بن رافع الخزرجي جدة المملكة العربية السعودية Email: zafarmuhammad233@gmail.com